Law Enforcement Online Course Catalog



VectorSolutions™ | FRONTLINE PUBLIC SAFETY | ACADIS®

Online Law Enforcement Course Catalog

Well-trained law enforcement officers are safer, more effective, and better equipped to improve outcomes while reducing liability for both individuals and agencies. More than 10,000 agencies rely on Vector Solutions' learning and training management systems built specifically for public safety.

Vector partners with subject matter experts, accreditation agencies, and industry associations to deliver a comprehensive catalog of engaging, instructor-led courses covering critical topics for today's law enforcement professionals. Many courses are POST-approved and certified by the International Association of Directors of Law Enforcement Standards and Training (IADLEST) through the National Certification Program (NCP), making them eligible for in-service or advanced training credit with *participating POST organizations*. For Vector's complete list of IADLEST NCP courses, *click here*.

Coming Soon to the Law Enforcement Catalog

- Bloodborne Pathogens Safety for First Responders
- Cognitive Interviewing
- Conducting Effective Use of Force Investigations
- Identity Fraud Response and Victim Assistance
- Implicit Bias and Professional Decision-Making
- PREA Compliance and Staff Responsibilities
- Professional and Ethical Standards in Victim Interactions
- Recognizing and Responding to Scene Hazards for Law Enforcement (Q1 2027)
- Responding to Individuals with Alzheimer's Disease and Dementia
- Supporting Victims of Domestic Violence and Sexual Assault
- Tennessee Emergency Vehicle Driver Training Under the Vanessa K. Free Act (Q1 2027)
- Understanding the Clery Act

Courses in this section are still being developed, and titles, content, and availability are subject to change.

Explore More Essential Training for Law Enforcement Officers



HR & Business Skills Online Course Catalog



Driver Training Online Course Catalog



OSHA & Compliance Online Course Catalog



Office Productivity Online Course Catalog

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CORRECTIONS

Course Title	Hours	Course Description
Crisis Response for Corrections	1	Corrections officers face life-threatening situations daily, from violent inmate disturbances and escape attempts to hostage situations and facility-wide riots that can escalate within seconds. Effective crisis response skills and coordinated team tactics are essential for maintaining facility security while protecting the lives of officers, inmates, and civilian staff. This interactive online course will teach you how to identify critical crisis situations, implement proven de-escalation techniques, and execute coordinated emergency response protocols. Additionally, you will learn legal considerations for use of force, tactical communication strategies, and post-incident documentation procedures essential for professional crisis management in correctional environments.
Cultural Competency in Inmate Supervision	1	Correctional officers face significant challenges when supervising diverse inmate populations, as cultural misunderstandings can escalate into conflicts, compromise facility safety, and hinder rehabilitation efforts. Research shows that culturally competent supervision practices can reduce inmate violence by up to 30% and significantly improve rehabilitation outcomes. This interactive online course will teach you how to recognize and address unconscious biases, communicate effectively across cultural barriers, and adapt supervision strategies for diverse ethnic, religious, and socioeconomic backgrounds. Additionally, you will learn legal requirements for cultural accommodations, strategies for managing inmate subcultures, and evidence-based practices that promote equitable treatment while maintaining institutional security.
Effective Behavioral Management and Communication for Corrections Officers	1	Correctional officers face daily challenges in managing inmate behavior, requiring strong communication and conflict resolution skills to maintain facility safety. This interactive online course teaches officers to recognize psychological factors influencing inmate behavior, apply verbal and non-verbal communication techniques, and implement effective conflict resolution strategies including the LEAPS method. Officers will learn to identify early warning signs of escalating conflict and practice de-escalation techniques that reduce the need for physical intervention. Additionally, the course provides strategies for building a culture of respect and consistency that promotes long-term conflict prevention and creates safer correctional environments for both staff and inmates.

Course Title	Hours	Course Description
Inmate and Cell Searches	1	Corrections officers face daily risks from concealed weapons, drugs, and dangerous contraband that can lead to serious injuries, facility riots, or fatal encounters if not properly detected through systematic search procedures. Effective search techniques and contraband detection methods are essential for preventing security breaches and maintaining institutional safety. This interactive online course will teach you how to conduct legally compliant frisk searches, strip searches, and comprehensive cell searches while identifying common contraband concealment methods. Additionally, you will learn constitutional requirements governing correctional searches, safety protocols for high-risk situations, and proper documentation procedures for maintaining professional standards and legal compliance.
Inmate Mental Health and Substance Abuse: Awareness and Response	1	Corrections officers regularly encounter inmates with mental health disorders and substance abuse issues, which can lead to unpredictable behaviors, safety risks, and crisis situations within correctional facilities. Proper awareness and response techniques are essential for maintaining facility safety while ensuring inmates receive appropriate care and treatment. This interactive online course will teach you how to identify signs and symptoms of mental health disorders and substance abuse, implement effective de-escalation strategies, and communicate appropriately with inmates experiencing mental health distress. Additionally, you will learn legal and ethical considerations, safety protocols for crisis management, and when to collaborate with mental health professionals to ensure proper care and institutional security.
Inmate Movement Monitoring	1	Correctional officers face daily security risks from untracked inmate movements that can lead to escapes, violence, and facility-wide emergencies. Effective inmate tracking and monitoring systems are essential for preventing these dangerous situations and maintaining institutional safety. This interactive online course will teach you how to operate both electronic tracking technologies including RFID, GPS, and biometric systems, as well as traditional manual tracking methods such as headcounts and visual surveillance. Additionally, you will learn legal requirements governing inmate monitoring, best practices for integrating multiple tracking systems, and strategies for preventing escapes while supporting rehabilitation goals.

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Course Title	Hours	Course Description
Inmate Supervision	1	Correctional officers face serious risks including assaults, riots, and life-threatening situations due to the inherent dangers of supervising incarcerated populations in high-stress environments. Effective inmate supervision strategies and proper safety protocols can prevent the majority of correctional incidents while maintaining facility security and order. This interactive online course will teach you how to implement comprehensive supervision techniques, recognize behavioral patterns, and apply appropriate de-escalation methods for managing diverse inmate populations. Additionally, you will learn legal frameworks governing use of force, constitutional rights requirements, and advanced surveillance technologies essential for modern correctional operations.
Inmate Transport and Escort	1	Correctional officers face serious risks including escapes, violence, and legal liability during prisoner transport operations that can result in injuries or fatalities. Proper implementation of escort protocols and security procedures can prevent the majority of transport-related incidents and ensure officer and public safety. This interactive online course will teach you how to conduct comprehensive risk assessments, apply appropriate restraint techniques, and execute safe transport procedures for different inmate classification levels. Additionally, you will learn legal requirements governing use of force during escorts, effective communication strategies for high-risk situations, and essential documentation procedures that ensure accountability and compliance with constitutional standards.
Legal Standards in Corrections - Inmate Rights and Officer Responsibility	1	Corrections officers face significant legal risks including federal civil rights lawsuits, criminal charges, and personal financial liability due to potential violations of inmates' constitutional rights during daily operations. Understanding and protecting inmate rights while maintaining institutional security is essential for preventing costly litigation and career-ending consequences. This interactive online course will teach you how to identify fundamental constitutional protections retained by inmates, apply proper use of force standards, and implement effective grievance management procedures. Additionally, you will learn legal liability types including Section 1983 civil rights claims, professional accountability standards for ethical conduct, and documentation requirements that protect both officers and institutions from legal challenges.

Course Title	Hours	Course Description
Medical Emergency Response Protocol in the Correctional Setting	1	Corrections officers face life-threatening medical emergencies daily, from cardiac arrests and drug overdoses to severe injuries and mental health crises that require immediate intervention. Quick recognition and proper response to these emergencies can mean the difference between life and death for inmates and staff in correctional facilities. This interactive online course will teach you how to identify critical medical symptoms, perform essential lifesaving techniques including CPR, AED use, and bleeding control, and coordinate effectively with medical personnel. Additionally, you will learn emergency communication protocols, scene safety procedures, and post-incident documentation requirements essential for professional medical emergency response in correctional environments.
Navigating Ethical Challenges in Corrections	1	Corrections officers face significant ethical challenges daily that can lead to corruption, misconduct, and compromised facility safety, potentially resulting in career destruction and criminal charges. The majority of ethical violations in correctional facilities can be prevented through proper integrity training and adherence to professional standards. This interactive online course will teach you how to navigate complex ethical dilemmas, recognize and prevent corruption, and implement effective accountability systems within correctional environments. Additionally, you will learn to apply ethical decision-making frameworks, establish transparent reporting mechanisms, and demonstrate leadership behaviors that foster a culture of integrity and ethical excellence throughout correctional institutions.
Navigating Inmate Power Structures and Group Behavior in Corrections	1	Corrections officers face significant safety risks from inmate group dynamics, gang violence, and coordinated incidents that can result in serious injuries or fatalities. The majority of group-related security incidents can be prevented through proper understanding of inmate power structures and early intervention strategies. This interactive online course will teach you how to identify various types of inmate groups, subcultures, and power structures within correctional facilities while recognizing early warning signs of group conflicts. Additionally, you will learn to distinguish between formal classification systems and informal inmate hierarchies, implement appropriate de-escalation strategies, and evaluate how group dynamics influence individual behavior and facility security operations.
Threat Assessment and Complacency in Corrections	1	Corrections officers face significant risks from security threats, violent incidents, and escape attempts that can result in serious injuries or fatalities due to complacency and inadequate threat assessment. The majority of correctional security incidents can be prevented through proper threat identification, systematic assessment processes, and maintaining constant vigilance. This interactive online course will teach you how to identify and analyze behavioral, environmental, and intelligence indicators that signal potential security breaches using proven threat assessment methodologies. Additionally, you will learn to recognize and combat complacency through situational awareness strategies, routine variation techniques, and peer accountability systems that maintain the sharp edge of awareness essential for correctional safety.

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DE-ESCALATION

Course Title	Hours	Course Description
Managing Confrontation with Communication	1	Law enforcement officers deal with many different types of encounters. Some require the use of force, while others necessitate effective communication. Understanding and employing appropriate communication styles can be the key to de-escalating situations and avoiding the need for force. This interactive online course will explore various methods to handle conflicts through active listening and de-escalation techniques, focusing on the importance of communication in mitigating interactions.

DRIVER TRAINING FOR POLICE

Course Title	Hours	Course Description
Accidents and Emergencies	1	Did you know that law enforcement officers are 3-4 times more likely to be injured in crashes while driving with lights and sirens, and that one officer per week has been killed on roadways in the past decade? Vehicle accidents are one of the leading causes of fatalities among law enforcement officers, who often drive 100-150 miles per shift and face unique risk factors like emergency response driving, adverse weather conditions, and extensive night operations. Modern law enforcement requires officers to master both preventive measures like vehicle maintenance and proper equipment checks, as well as post-accident procedures including documentation, drug testing, and proper scene management. This interactive online course covers critical aspects of accident response and prevention: from understanding agency crash policies and proper documentation procedures to managing emergency situations like vehicle fires and water crashes, while emphasizing the importance of officer safety and proper emergency equipment.
Adjusting to Changing Driving Conditions	1	Motor vehicle crashes remain a significant concern on U.S. roadways, with 42,514 fatalities reported in 2022, a slight decrease from 43,230 in 2021. However, fatalities among occupants of large trucks and SUVs, pedestrians, cyclists, and motorcyclists have increased. Research reveals that 94% of crashes are linked to human error or choice, highlighting the potential for prevention. Environmental conditions such as weather, visibility, and road surface quality significantly impact driving safety, affecting traction, stability, and crash risk. This interactive online course focuses on identifying hazardous conditions, adapting driving behavior to ensure safety, and managing driving emergencies effectively.
Dangers of Speeding	1	This course examines the dangers of speeding, which puts everyone on the road at risk. Speed limits exist to protect you and those around you. Speeding threatens not only the life of the driver but also the safety of passengers, other motorists, pedestrians, and law enforcement personnel. Solving this problem starts with each of us—through responsible driving habits as well as effective traffic enforcement.
Defensive Driving Strategies	1	This interactive online course explores the principles and practices of defensive driving to help drivers anticipate, mitigate, and respond to road hazards effectively. By understanding and applying defensive driving techniques, you will be better equipped to avoid collisions and navigate roadways safely. The course covers key strategies for hazard anticipation, recognition, and appropriate response, as well as the importance of proactive driving behaviors. Upon completion, you will have the knowledge and skills to reduce the risk of vehicle crashes and improve overall driving safety.

Course Title	Hours	Course Description
Distracted Driving	1	Distracted driving is a pervasive issue that impacts drivers across all scenarios, and law enforcement officers are no exception. In fact, patrol officers often face heightened distractions due to the demands of their duties, including operating complex equipment, monitoring surroundings, and responding to emergencies—all while maintaining their focus on safe driving. Given their responsibility to protect others and set a positive example on the road, it is essential for law enforcement professionals to recognize and mitigate distractions. This interactive online course explores the challenges of distracted driving in patrol environments, its effects on driving performance, and strategies to reduce these risks.
Driver Safety Orientation	1	Did you know that vehicle-related incidents are the leading cause of occupational deaths in law enforcement? As an officer, you have a duty to protect life and property while operating vehicles safely, making it essential to understand that your patrol car can be as deadly as a weapon if not handled with proper care and due regard. This interactive online course is designed to help law enforcement officers understand the legal requirements, safety protocols, and practical considerations associated with emergency vehicle operations, including comprehensive coverage of driver qualifications, training requirements, and agency policies. It will inform officers on the critical aspects of defensive driving, vehicle dynamics, and emergency response procedures while emphasizing the importance of making responsible decisions that prioritize public safety.
Emergency Vehicle Operations	1	Are you a law enforcement officer who spends significant time behind the wheel responding to emergency calls? As a law enforcement officer, you have a duty to protect life and property while operating vehicles safely, making it essential to learn and practice proper emergency vehicle operation techniques. This interactive online course is designed to help law enforcement officers understand the fundamentals of emergency vehicle operations, including vehicle dynamics, defensive driving strategies, and proper procedures for emergency response and pursuit driving. It will inform officers on vehicle inspection protocols, safe driving practices, and legal considerations while providing practical guidance on handling skids, managing high-speed pursuits, and maintaining vehicle control in emergency situations.
Emergency Vehicle Pursuit Operations	1	The goal of this course is to ensure you understand that you have in your care, custody, and control, a responsibility to limit liability and operate your vehicle in the most professional and safe manner possible. Furthermore, you must understand the specifics of case law, policies, and procedures as they pertain to emergency-vehicle operation.

ETHICS & PROFESSIONALISM

Course Title	Hours	Course Description
Duty to Intervene	1	With high-profile cases like Rodney King, George Floyd, and Tyre Nichols highlighting the devastating consequences of inaction, it's imperative that officers understand their legal and ethical responsibilities to prevent such incidents. This interactive online course addresses the critical issue of a law enforcement officer's duty to intervene when witnessing excessive force or misconduct by fellow officers. The course covers the definition of the duty to intervene, how to recognize excessive force, and the steps officers must take to de-escalate and address misconduct. Additionally, it explores the serious legal and civil consequences of failing to act and provides tools for self-regulation and intervention.
Ethical Decision Making for Law Enforcement	1	The Ethical Decision Making for Law Enforcement course explores the importance of ethics and ethical decision-making for law enforcement officers. It acknowledges the challenges officers face in navigating complex situations where the "right" decision may not always be clear. The course discusses the internal and external factors that motivate officers to behave ethically and emphasizes the significance of public perception and trust in law enforcement agencies. Through the analysis of scenarios, case studies, and topics that influence ethical decision-making, participants will develop a deeper understanding of ethics in the context of law enforcement. By the end of the course, participants will be able to define ethics, discuss decision-making models, analyze the impact of truthfulness in law enforcement, examine various ethical dilemmas, and explore other factors that shape ethical decision-making.
Law Enforcement Personnel Standards	1	Regardless of their agency, all law enforcement officers have an individual responsibility to understand the required expectations of the badge and act accordingly. Law enforcement officers must meet standards set forth by state certification or commission agencies and their own internal agency rules and regulations. We will discuss the agencies and governing bodies that create and administer the laws that officers uphold. This course will examine behaviors that may cost law enforcement officers their jobs or even their freedom. Reviewing ethical standards and unethical behaviors that are unacceptable in law enforcement allows the professional officer to avoid pitfalls that will end their career.

Course Title	Hours	Course Description
Misuse of Electronic Databases	1	Law enforcement and dispatch personnel are subject to disciplinary action, criminal prosecution, and civil liability due to misuse of electronic databases containing sensitive criminal justice information. Many database violations occur when officers, dispatchers, and other personnel access information out of curiosity or to help friends and family, not realizing these actions constitute serious policy and legal violations. This interactive online course will teach you how to distinguish between authorized and unauthorized access to Records Management Systems (RMS) and National Crime Information Center (NCIC) databases based on official duty requirements. Additionally, you will learn the “need to know” principle for database access, recognize types of Criminal Justice Information protected under federal security policies, and understand the full range of consequences from administrative penalties to criminal sanctions. You will also learn best practices for database security, proper audit trail documentation, and ethical decision-making frameworks to protect individual privacy rights while maintaining public trust.

GENERAL

Course Title	Hours	Course Description
AI as a Tool for Law Enforcement Operations	1	Law enforcement officers increasingly encounter artificial intelligence tools in patrol operations, investigations, and evidence analysis, yet many lack the foundational knowledge needed to use these technologies effectively and ethically. AI systems can enhance officer safety, improve efficiency, and support case development, but they also introduce risks related to bias, accuracy limitations, and over-reliance on automated outputs. This interactive online course will teach you how to identify common AI applications in law enforcement and understand their capabilities and limitations. Additionally, you will learn constitutional, legal, and ethical considerations for AI use, along with best practices for maintaining professional judgment and accountability when working with AI-assisted tools.
Arrest and Control	1	This course, developed in partnership with Calibre Press, equips law enforcement professionals with the legal knowledge, tactical skills, and ethical grounding required to conduct lawful arrests and detentions. Officers will examine constitutional frameworks, including landmark cases such as Terry v. Ohio and Graham v. Connor. These cases govern probable cause, reasonable suspicion, and use of force. Practical instruction on handcuffing procedures, force continuums, and in-custody care ensures officers can protect both public safety and individual rights. Emphasis is placed on current case law, officer decision-making under stress, and the professional responsibility to preserve life throughout every stage of the arrest process.
Arrest and Control Techniques	1	Gaining control of a threatening subject is a lifesaving skill for law enforcement officers. Arrests and subject confrontations can be dangerous, even fatal in some cases. This course reviews basic subject arrest and control techniques that are designed to keep law enforcement officers safe while effectively gaining control of the subject.
Civil Rights	1	Civil rights are a part of the democratic process that includes the protection of these rights. Civil rights laws are created on the federal level and through the United States Supreme Court. Individual states and municipalities may have their own set of civil rights laws, but they are generally based on federal laws. Although civil rights have been a part of history for centuries, they are back at the forefront in the current environment with concerns over racial inequity and police misconduct. This course will discuss the history of civil rights, the Civil Rights Act, and other aspects related to civil rights including ways to prevent and protect against civil rights violations by law enforcement.

Course Title	Hours	Course Description
Community Policing	1	How can law enforcement agencies build stronger relationships with the communities they serve? Community policing represents a fundamental shift from traditional reactive policing to a proactive, partnership-based approach that addresses the root causes of crime and disorder. This interactive online course, created in partnership with Calibre Press, explores the core principles, strategies, and practices of community policing, guiding officers and public safety professionals through proven methods for building trust, engaging residents, and collaboratively solving problems. Learners will gain practical skills in communication, partnership development, and problem-solving techniques essential for effective community-oriented policing. By completing this course, participants will be equipped to implement community policing strategies that enhance public safety while strengthening community relationships.
Constitutional Law	1	This course will review the U.S. Constitution and the Bill of Rights as it relates to the field of law enforcement. Emphasis will be given to amendments of the constitution that specifically target the way law enforcement carries out their job duties, including the First, Fourth, Fifth, Sixth, Eighth, and Fourteenth. This course will concentrate on the amendment that most defines our profession: the fourth amendment. Special consideration and emphasis will be on relevant court cases and case law that has defined and shaped the profession, both traditionally and in modern society.
Critical Incident Response	1	The purpose of this course is to define critical incidents that law enforcement officers may encounter throughout their careers. This course will also provide different stages of managing critical incident responses and post-critical-incident follow-up, as well as critical incident stress management after the critical incident response.
Discrimination in Law Enforcement	1	Discrimination in law enforcement continues to be a hot topic of discussion in criminal justice and in our society. This course was designed for a variety of professionals to grasp a basic understanding of discrimination in law enforcement and the differences between harassment and discrimination. With an alarming increase in use of force incidents by law enforcement against citizens, it is essential to discuss racial and ethnic disparities in law enforcement and examine its effects on our society. This course of instruction will provide not only understanding, but a thorough analysis of discrimination. The student will also learn about unprofessional law enforcement conduct and the supervisor's responsibilities and liabilities when this unprofessional conduct is observed. As the bond between society and our law enforcement professionals continue to be strained, learning about discrimination in law enforcement will assist the officer in identifying the symptoms of this behavior and nebulize it before it becomes problematic. This interactive course will provide scenario examples to focus learning and enable self-reflection of the students past experiences. Ultimately, the goal is to educate the student in all aspects of discrimination leading to a more professional police force.

Course Title	Hours	Course Description
Domestic Violence	1	Severe physical violence has been used by an intimate partner against one in four women in the United States. Domestic violence is a significant problem in society and presents a unique set of challenges to law enforcement. Abusers can be threatening and unpredictable at the scene. Officers need to protect the victim, any children, and themselves. To do so they need to understand the unique factors that contribute to domestic violence and the psychological and emotional influences that impact behavior in such incidents. This course provides a general overview of domestic violence. Topics covered include understanding the psychologies of abusers and victims, breaking the cycle of violence, and identifying crimes commonly associated with domestic violence. Discussion also focuses on scene safety, conducting the on-scene investigation, criteria to determine whether to make an arrest, and strategies for protecting the victim.
Drug Interdiction	1	Drug trafficking is a major problem all throughout the country. Law enforcement officers are a valuable asset and have the ability to capture drugs in transit and interrupt drug operations. Drug interdiction operations require officers to always be attentive and actively searching for the next big bust. Vigilance, attention to detail, passion for their job, and integrity are essential elements that make an interdiction officer successful. This course provides officers with a guide for detecting drug trafficking. Tactical ways of obtaining more information and evidence that will lead to busts are also provided along with safety tips.
Drug Investigation	1	Narcotics investigation is one of the most dangerous activities in law enforcement. The stakes are high and the consequences are severe. Drug criminals are often armed and willing to use violence to protect themselves and their drug business. The challenging task of law enforcement officers is to uncover vital intelligence, apprehend all suspects, and stay safe during all aspects of the operation. This course provides an overview of drug investigation with an emphasis on conducting operations in an effective manner while mitigating the inherent risks involved. The course discusses aspects of search and seizure laws that apply to drug investigations and prepares officers to be able to identify drugs and drug lab operations as well as understand undercover operations. It also reviews the importance of listening, recognizing body language, analyzing vehicles and drug-related sites, and recognizing when the drugs are not likely there.

Course Title	Hours	Course Description
Elder Abuse: Recognition, Response, and Reporting for Law Enforcement	1	Law enforcement officers frequently encounter elder abuse cases, yet many incidents go unreported with studies showing only one in twenty-four cases actually reported to authorities. Over 10% of adults aged 65 and older experience some form of abuse annually, including physical, emotional, financial, sexual abuse, or neglect, often perpetrated by family members or caregivers. This interactive online course will teach you to recognize the behavioral, physical, and environmental indicators of elder abuse, apply appropriate investigative and reporting procedures, and demonstrate effective communication techniques when interacting with older adults. Additionally, you will learn the legal definitions of elder abuse under federal and state guidelines and understand the importance of community and agency collaboration in protecting vulnerable adults.
Evidence-Based Policing	1	When evidence-based policing is used, administrators can make more informed choices or diagnoses of problems in their jurisdictions. When data is used to provide a basis for police action in the community, the result is a safe and effective policing program to combat crime. This course will discuss important aspects of evidence-based policing, such as the definition of evidence-based policing, the value of research in evidence-based policing, how to measure performance, identifying problems with evidence-based policing, and how to evaluate new practices and test alternatives.
Justice-Based Policing	1	Justice-based policing is a policing philosophy where discretionary enforcement decisions are made, not strictly upon what the letter of law is, but rather on what is the best, most fair decision for all parties involved. Throughout this course we will look at the principles of procedural justice and the four tenets that encompass it. We will consider creating some internal guidelines and how those can assist you with Fair and Impartial Decision Making (FIDM), as well as review the F.A.I.R. acronym and how to put it into practice while performing duties and responding to calls for service.
Officer Safety and Digital Footprints	1	Law enforcement officers face unprecedented digital threats that extend beyond their shifts, with doxxing and online harassment targeting officers and their families through publicly available personal information. The digital age has created new vulnerabilities where radicalized individuals and malicious actors can easily access social media profiles, data broker websites, and public records to identify, locate, and threaten law enforcement personnel. This interactive online course will teach you how to assess your digital footprint, implement privacy controls on social media platforms, and systematically remove personal information from data broker websites. Additionally, you will learn legal strategies for ongoing monitoring and risk reduction while maintaining compliance with agency policies and professional obligations.

Course Title	Hours	Course Description
Police Officer Liability	1	In today's society, command and supervision levels of police administrations and the front line police officer must be familiar with policy and procedures of the department, applicable state and federal law, and best practices for protecting yourself and your agency from civil monetary claims and lawsuits. Every agency and each individual officer must be conscious of their own liability and the possibility of an individual seeking compensation for acts committed by officers while enforcing the law and keeping the peace in their jurisdictions. Even the most defendable lawsuit can be costly and divert funds needed for the agency budget. This course examines several practical ways in which you can reduce your risk through effective liability management.
Policies and Procedures in Law Enforcement	1	This course reviews the fundamentals of policies and procedures and why they are crucial to the operations of law enforcement agencies. The need for clear and concise policies and procedures will be discussed, with examples of the impact from a lack of proper policies and procedures.
Rapidly Evolving Challenges, Perspectives and Responsibilities of Law Enforcement	1	This course encourages you to pause, reflect, and re-evaluate the purpose of public safety, and where the greatest opportunities for a successful relationship with the community exist. What challenges are inhibiting success? How is success defined? What other agencies within local government also have an integral and dependent role? Much, if not most, of public safety is reactive. The goal of this course is to take a pause from being reactive and, instead, evaluate the challenges so public safety can be addressed by identifying root causes.
The Art of Effective Communication	1	This course will discuss effective communication skills: what they are and how to achieve them. Emphasis will be given to skills that you, as a patrol officer, can use to be effective in your communication with others: including victims, witnesses, suspects, the community, or even your supervisors. Effective communication is one of the most important "tools" that a public safety practitioner can have on their "tool belt." Every public safety official needs to be able to communicate effectively with the people that they deal with on a daily basis. This course will discuss the mindset, techniques, and best practices used to achieve effective communication while policing. You will learn ways to speak to people that will allow you to effectively accomplish important tasks—whether your tasks involve placing someone under arrest, rerouting traffic, gaining appropriate crime details, or some other policing objective. Special consideration and emphasis will be on techniques to allow you to actively listen and gain compliance in difficult situations.

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Understanding Gang Dynamics and Culture	1	Law enforcement officers face significant dangers when encountering gang members, as these situations can quickly escalate into violent confrontations that threaten officer safety and community security. Understanding gang structure, communication methods, and recruitment patterns is essential for officers to properly assess threats, gather intelligence, and develop effective intervention strategies. This interactive online course will teach you to identify gang indicators through symbols, tattoos, and behavior patterns, recognize the different types of gang structures from street gangs to prison organizations, and understand the social and psychological factors that drive gang membership. Additionally, you will learn how gangs use technology and social media for communication and recruitment, enabling you to better investigate gang-related crimes and implement prevention strategies in your community.
Workplace Violence and Law Enforcement	1	Workplace violence has emerged as an important safety and health issue in today's workplace. Its most extreme form, homicide, is the fourth-leading cause of fatal occupational injury in the United States. On average, workplace violence accounts for 1.7 million injuries and 800 deaths per year [Bureau of Justice Statistics 2005; BLS 2005]. According to the Bureau of Labor Statistics Census of Fatal Occupational Injuries, assaults and violent acts represented 18% of all fatal work-related injuries in 2009. Death or injury should not be an inevitable result of one's chosen occupation, nor should these staggering figures be accepted as a cost of doing business. By recognizing the signs of potentially violent behavior and taking steps to protect yourself, you can help prevent violence in your workplace.

HEALTH AND MENTAL WELLBEING

Course Title	Hours	Course Description
Critical Incident Stress Management	1	The purpose of this course is to define Critical Incident Stress Management (CISM) and the importance for police departments to have tools to assist officers who are involved with critical incidents. This course will also describe components of a CISM Program and how to recognize signs and symptoms that officers may experience both short-term and long-term.
Health and Wellness in Public Safety	1	This interactive online course explores the physical and mental health challenges faced by emergency personnel and provides strategies to improve overall well-being. You will examine the impact of stress, poor nutrition, shift work, and other risk factors on long-term health and learn practical approaches to fitness, nutrition, and stress management. The course also covers critical-incident stress, emotional wellness, and recognizing signs of substance misuse. By implementing these strategies, public safety personnel can enhance their longevity, resilience, and overall quality of life.
Physiological Response to Stress	1	This course will define stress and its causes for law enforcement officers. Specifically, it will focus on the physiological response caused by prolonged stress in today's difficult environment, as well as the stress response that occurs during a high-stress event. It will also present suggestions that can be implemented by individuals or departments to help officers deal with stress, so they can continue to work effectively and compassionately to protect and serve their communities.
Understanding Fatigue for Law Enforcement	1	Law enforcement officers' job requirements are challenging in many ways, but one obstacle that is often overlooked is officer fatigue. Police officers work around the clock, and these hours, along with the already dangerous job tasks they must perform, can lead to sleep loss. Loss of sleep leads to decreased alertness, deterioration of performance, health issues, and ultimately compromised safety on the job. Law enforcement officers must always maintain the highest level of performance and personal safety possible while on duty; therefore, it is essential that officer fatigue be examined closely and on multiple levels. This course will focus on officer fatigue by examining the causes and effects of fatigue, the physiological factors that underlie fatigue, the ways that fatigue can impair officers as they perform certain tasks, and fatigue management strategies that officers and departments can implement in order to improve performance. It will also look at how police officers can identify core fatigue factors as part of an investigation.

HEALTH SAFETY AND FIRST AID

Course Title	Hours	Course Description
Bloodborne Pathogens Safety	1	Blood and other potentially infectious material pose a serious threat to employees who are exposed to them. To reduce the health risks for workers whose duties involve exposure to blood or other potentially infectious material, OSHA issued the Bloodborne Pathogens (BBP) Standard. This course explains the requirements for complying with this standard as well as provides practical information on the various diseases and protection strategies associated with bloodborne pathogens. In addition to federal OSHA standards, some state agencies have developed additional guidance on bloodborne pathogens. The State of California, for example, provides additional guidance and requirements pertaining to bloodborne pathogen regulations. Throughout this course, we will use the California regulations as an example of differences between state and federal regulations.
Communicable Disease Prevention for Law Enforcement	1	Law enforcement officers face significant risks of exposure to communicable diseases due to their direct and frequent contact with the public. Understanding and mitigating these risks through training and policy implementation is critical to safeguarding officers' health while allowing them to perform their duties effectively. This interactive online course provides law enforcement personnel with essential knowledge about disease transmission, protective measures, and relevant OSHA standards. By emphasizing prevention and proactive approaches, the course equips officers to reduce their exposure to infectious diseases and maintain a safe working environment.
CPR Academic	1	Are you ready to respond effectively in a cardiac emergency? As a potential first responder, your ability to recognize and react to cardiac arrest can mean the difference between life and death for someone in crisis. This interactive online course is designed to help you understand the essential skills of cardiopulmonary resuscitation (CPR), including how to perform chest compressions, deliver rescue breaths, and use automated external defibrillators (AEDs) for adults, children, and infants. You will learn the complete chain of survival, proper techniques for different age groups, and critical best practices that align with the American Heart Association's latest guidelines, empowering you with the knowledge needed to act confidently and effectively during a cardiac emergency.

Course Title	Hours	Course Description
Law Enforcement Medical Emergency Aid	1	Research has shown that a significant percentage of trauma-related deaths are preventable with timely intervention, making it essential for officers to act before EMS can safely arrive. This interactive online course addresses the critical need for law enforcement officers to be trained in Basic Life Support (BLS) to provide immediate medical care during active violence incidents. The course covers the identification and management of life-threatening injuries, including airway emergencies, severe bleeding, opioid overdoses, and anaphylaxis. By equipping officers with medical knowledge and skills, the course aims to enhance their ability to save lives in critical situations.
Medical Emergency Overview for Law Enforcement	1	By integrating medical training into law enforcement practices, this course addresses the shift towards expecting officers to be first responders in critical situations, enhancing survival chances and public trust. This interactive online course provides essential medical training for law enforcement officers, focusing on Basic Life Support (BLS) principles to enable immediate lifesaving interventions at emergency scenes. Officers will learn to stabilize patients, conduct primary assessments, and manage common medical emergencies until advanced medical teams arrive. Emphasizing the importance of scene safety and proper patient handover, the course equips officers with practical skills to handle medical situations effectively.

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HOMELAND SECURITY

Course Title	Hours	Course Description
Critical Infrastructure Protection (3 modules)	1.75	Module 1: In recent years, it has become increasingly evident that public safety organizations are vulnerable to a variety of threats – natural, accidental, and manmade. The critical infrastructures first responders depend upon are also vulnerable. Applying countermeasures is the key to protecting critical infrastructures such as personnel and cyber property. Hear what experts say about the importance of applying countermeasures to critical infrastructures and how to do it in your community. Module 2: During the past two decades, several events have exposed the fragility of the critical infrastructures that U.S. citizens and businesses depend upon. From catastrophic accidents and natural disasters to acts of domestic and international terrorism, America's vital resources are continuously under the threat of damage and disruption. This course provides a basic description of how you should conduct a vulnerability analysis on the critical infrastructures your agency depends upon to accomplish its organizational mission, including critical infrastructures (CIs) that may be outside your agency's span of control. Module 3: Disaster! The word invokes images of chaos, devastation, and sorrow. First responders throughout the country are summoned every year to countless disaster scenes. During the past few years alone, the ruin left in the wake of many high-profile incidents has left vivid memories in our national consciousness.This course provides an overview of the second and fourth steps of the Critical Infrastructure Protection Process (CIPP). Specifically, you will learn how to determine threats that may jeopardize agency/community critical infrastructures (CI) and key assets and you will learn how to assess risk.
Domestic and Homegrown Violent Extremism Awareness	1	Violent extremism poses a significant threat to the safety and security of the United States, involving both domestic and homegrown violent extremists. These groups recruit individuals to carry out attacks on U.S. citizens and interests, both domestically and abroad. Extremists can be U.S.-born citizens or individuals legally residing in the country, living in proximity to the communities they target. Awareness of these groups, identifying suspicious behavior, and fostering collaboration between citizens and law enforcement are critical to countering their activities. However, law enforcement must balance these efforts with the protection of civil rights. This interactive online course explores the nature of domestic and homegrown violent extremism, offering strategies to identify, prevent, and respond to these threats through community engagement and lawful practices.

Course Title	Hours	Course Description
Weapons of Mass Destruction Overview (2 modules)	1	Since the terrorist attacks on U.S. soil in September 2001, agencies are increasingly realizing the threats posed by weapons of mass destruction (WMDs). Understanding the basics of WMDs, including their categorization, detection, effects, and the incident command system employed to combat them is important for line-level officers in every agency. This two-part course provides the officer with a context within which to understand weapons of mass destruction (WMDs). It also focuses on pathogens and toxins, the two major categories of biological weapons, providing an overview of the weapons/agents that fall into each category.

INSTRUCTOR / FTO

Course Title	Hours	Course Description
Law Enforcement Instructor Best Practices & Values	1	As law enforcement continues to evolve with technology and other modalities of instruction, it's important that law enforcement educators follow best practices. Organization of instruction and classroom management are imperative for a meaningful learning environment. This course will discuss some of the most accepted practices in law enforcement education. It will focus on how to administer a course, and the beliefs and values associated with designing instructional content. The effective application of these practices will ensure an enjoyable teaching experience for the instructor, coupled with a positive learning experience for the students. While this course was designed with the experienced law enforcement instructor in mind, the topics and ideologies discussed are not specific to experienced instructors and can benefit all levels.
Officer Training Techniques	1	Split-second decisions are a fact of life in law enforcement, and can mean the difference between life and death. This course examines several scenarios with multiple outcomes based on the actions law enforcement officers take and the reactions of the suspect. Part one allows the students to visualize what they would say, how they would react, how they would use cover, and what they would be observing. Part two continues by asking students to examine using and maintaining distance, using time as an advantage, engaging and disengaging, and using non-lethal or lethal force.

INVESTIGATION

Course Title	Hours	Course Description
AI in Law Enforcement Investigations	1	Artificial intelligence is increasingly being used in criminal investigations, from facial recognition and license plate readers to predictive analytics and digital evidence review. While these tools offer significant efficiency and investigative advantages, they also raise complex legal and ethical questions. This interactive online course provides law enforcement officers with a practical understanding of how AI tools are currently used in policing, the constitutional and statutory considerations that apply, and the ethical risks associated with algorithmic decision making. Officers will examine real world applications, discuss emerging case law trends, and explore how to use AI in ways that support due process, transparency, and public trust.
Crimes Against Children Part 1	1	This two-part course explores crimes against children, focusing on law enforcement's role and collaboration with other agencies involved in child victim cases. Part one emphasizes the history of child abuse, defining what constitutes abuse, and recognizing its signs. Part two covers interviewing techniques and investigation methods specific to crimes against children, addressing challenges and providing guidelines for effectively handling these cases. You will learn strategies for interacting with child victims to achieve successful prosecution.
Crimes Against Children Part 2	1	This two-part course explores crimes against children, focusing on law enforcement's role and collaboration with other agencies involved in child victim cases. Part one emphasizes the history of child abuse, defining what constitutes abuse, and recognizing its signs. Part two covers interviewing techniques and investigation methods specific to crimes against children, addressing challenges and providing guidelines for effectively handling these cases. You will learn strategies for interacting with child victims to achieve successful prosecution.
Digital Investigations and Legal Considerations for Law Enforcement	1	Law enforcement officers are subject to evidence suppression, case dismissals, and potential civil liability due to improper handling of digital evidence and constitutional violations in our increasingly connected world. The majority of digital investigation failures result from procedural mistakes in warrant applications, chain of custody documentation, and failure to understand evolving privacy protections under Fourth Amendment jurisprudence. This interactive online course will teach you how to navigate fundamental principles of digital investigations while mastering constitutional search and seizure protocols, proper evidence preservation techniques, and lawful device access procedures. Additionally, you will learn to investigate cloud-based and social media evidence by understanding complex data access regulations, platform-specific legal requirements, and emerging technology challenges including AI surveillance and encryption obstacles in modern digital communications.

Course Title	Hours	Course Description
Investigating Electronic Harassment and Stalking	1	Electronic stalking, often referred to as cyberstalking, involves the use of digital technology to harass, monitor, threaten, or intimidate victims. These cases frequently overlap with domestic violence, harassment, identity crimes, and protective order violations. Officers must understand how stalking statutes apply in digital environments and how to properly collect and preserve electronic evidence. This interactive online course provides patrol officers and investigators with a practical framework for identifying electronic stalking behaviors, determining probable cause, protecting victims, and building legally sound cases. Participants will review common digital platforms used in stalking behavior, legal elements of stalking offenses, and best practices for documentation and evidence preservation.
Juvenile Crime Investigations	1	Juvenile crime presents unique legal, procedural, and ethical considerations for law enforcement officers. Youth offenders are subject to different constitutional protections, court processes, and custodial standards than adults. Officers must balance accountability with rehabilitation principles while ensuring proper documentation and adherence to agency policy and state law. This interactive online course provides patrol officers and investigators with a practical understanding of juvenile justice fundamentals, field response considerations, interview and custody rules, diversion options, and courtroom implications. Participants will review common scenarios involving juvenile offenders and learn how to respond in a manner that is legally sound, developmentally appropriate, and defensible in court.
Sexual Assault Investigations	1	The Rape, Abuse & Incest National Network reports that a sexual assault occurs in the United States every 68 seconds. In addition, it is reported that every 9 minutes, it involves a child, with only 25 out of every 1,000 perpetrators ending up in prison. This interactive online course provides crucial insights for law enforcement officers dealing with sexual assault investigations, addressing the pressing need to prevent compromises in evidence, knowledge gaps, and inadequate report writing. You will learn the significance of conducting unbiased investigations, ensuring comprehensive interviews and reports, and recognizing the pivotal role of victim advocates. Covering the importance of evidence preservation, the role of Sexual Assault Nurse Examiners, and the profound effects of sexual assault on victims, this course equips officers with practical knowledge to enhance their understanding and effectiveness in combating this pervasive criminal act and ensuring justice for survivors.

Course Title	Hours	Course Description
Social Media as an Investigative Tool	1	Law enforcement officers regularly encounter situations where social media platforms contain crucial evidence, witness information, and intelligence that can significantly impact criminal investigations and public safety operations. However, improper use of social media investigative techniques can lead to constitutional violations, inadmissible evidence, and compromised prosecutions. This interactive online course will teach you how to legally and effectively utilize social media platforms for patrol and investigative purposes while maintaining constitutional protections. Additionally, you will learn proper evidence collection and preservation techniques, understand the distinction between public and private content, and develop skills for documenting and authenticating social media evidence that meets legal standards for court admissibility.

LEADERSHIP

Course Title	Hours	Course Description
Core Competencies of Leadership	1	During this course, the concentration will be on three of the most significant aspects of leadership. The course will also define leadership and the core competencies for any individual to be successful, especially in today's law enforcement environment.
Servant Leadership	1	While leadership theories have been studied by researchers for years, one style, called servant leadership, is becoming increasingly popular in the field of law enforcement. As the name implies, in servant leadership, it is your job as leader to serve those under your management. This course will discuss and analyze the servant leadership philosophy and its application in law enforcement. Proper application of this philosophy empowers both managers and their subordinates. It can improve a supervisor's leadership skills while increasing subordinate confidence, morale, and productivity.

LEGAL UPDATES

Course Title	Hours	Course Description
Legal Update - Search and Seizure	1	Law enforcement officers are subject to evidence suppression, case dismissals, and costly litigation due to Fourth Amendment violations and improper search and seizure procedures in an ever-evolving legal landscape. The majority of constitutional violations in criminal investigations can be prevented by understanding current legal standards and applying proper search and seizure protocols based on recent court decisions. This interactive online course will teach you how to explain the latest legal standards affecting searches, stops, and arrests under the Fourth Amendment while identifying recent Supreme Court and appellate court rulings that impact law enforcement practices. Additionally, you will learn to apply search and seizure laws in the field while maintaining constitutional compliance and understand legal considerations for vehicle searches, warrant exceptions, and digital evidence collection.
Legal Update - Use of Force	1	Law enforcement officers are subject to excessive force lawsuits, loss of qualified immunity protection, and potential criminal liability due to improper use of force decisions that violate Fourth Amendment constitutional standards. The majority of use of force legal challenges can be prevented by understanding current legal precedents and applying the objective reasonableness standard established in Graham v. Connor within the totality of circumstances. This interactive online course will teach you how to identify key federal and state legal standards governing use of force while understanding recent Supreme Court and appellate court rulings including Kisela v. Hughes and City of Tahlequah v. Bond. Additionally, you will learn to apply legal principles to real-world policing scenarios, recognize liability risks and best practices for legal compliance, and master proper documentation techniques that support constitutional use of force in the field.

MENTAL HEALTH CRISIS RESPONSE

Course Title	Hours	Course Description
Identifying and Understanding a Mental Health Crisis	1	It is essential for every officer to be knowledgeable about mental health issues, the symptoms of common mental health diagnoses, and how to interact with people exhibiting those symptoms. This interactive online course discusses mental health with an emphasis on information that patrol officers can use to recognize and identify individuals with mental health issues or those in a mental health crisis. This course reviews common mental health conditions, the symptoms of those conditions, and available resources. You will learn how to identify a person in a mental health crisis and understand the resources available for those with mental health issues.
Response to Mental Health Crisis Calls	1	Every officer needs to be knowledgeable about mental health issues, the symptoms of common mental health diagnoses, and how to interact with people exhibiting those symptoms, especially in times of crisis. This interactive online course discusses mental health crisis calls, focusing on information that patrol officers can use to recognize and identify individuals in a mental health crisis and how to effectively de-escalate and manage the situation. This course pays special attention to officer safety factors, scene safety, and de-escalation techniques for managing individuals in mental health crises. By the end of this course, you will be able to identify common stressors that may cause a mental health crisis, recognize the signs of a mental health crisis, employ de-escalation techniques, and understand the resources available for those with mental health issues.

OFFICER SURVIVAL

Course Title	Hours	Course Description
Active Shooter Preparation and Response	2	On April 20, 1999, two students at Columbine High School located in Columbine, Colorado, committed one of the worst mass killings in the history of the United States. The students, later identified as Eric Harris and Dylan Klebold, killed twelve students, one teacher, and wounded twenty-one others. At the time, the Columbine massacre was the deadliest high school shooting in United States History. Harris and Klebold fired over 180 rounds and detonated multiple homemade bombs during the shooting spree. Columbine may be the initial incident to change law enforcement response to a mass killing in progress but, with every mass killing, law enforcement agencies continue to work on prevention and preparation for potential future incidents.
Close Quarters Vehicle Battle (CQVB)	1	In this course, we will discuss and analyze a variety of different techniques when the officer is attacked with deadly force while confined in or around a motor vehicle and must keep himself and the public safe. Modern police vehicles can provide sufficient cover when involved in a gunfight with an assailant. The topic of “Close Quarters Vehicle Battle (CQVB)” is a new discipline of instruction that is now being taught at police academies and in-service classes throughout the country.
Contact and Cover	1	According to Advanced Patrol Tactics, “Contact and Cover is a tactic that involves two or more officers and one or more unsecured suspects. This concept allows for a complete approach to officer safety while allowing a high degree of suspect control.” Contact and Cover is used for conflict management, physical intercession, and officer safety, by designating roles to police officers while on the scene of an investigation or arrest. Police officers have always been taught the basic concepts of Contact and Cover and have used the tactics during traffic stops and calls for service such as domestics.
Edged Weapons Defense	1	Law enforcement officers face significant risks from edged weapon attacks, with 1,633 officers assaulted with edged weapons in 2024 alone. This interactive online course teaches officers to identify different types of edged weapons, conduct effective threat assessments, and understand the speed and effectiveness of edged weapon assaults. Officers will learn about the evolution of the “21-foot rule,” legal considerations in use-of-force situations, and defensive strategies to increase safety when confronting suspects armed with edged weapons. The course provides practical guidance on recognizing pre-attack indicators, understanding court precedents in edged weapon cases, and developing effective defensive tactics to protect against these potentially lethal threats.

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Course Title	Hours	Course Description
Firearms Training for Tactical Situations	1	Law enforcement officers face potentially lethal situations that require quick thinking and accurate firearms deployment under extreme stress. While basic marksmanship is essential, tactical firearms training that simulates real-world scenarios is crucial for officer survival and public safety. This interactive online course will teach you how to effectively combine standard firearms training with tactical considerations, understand the physiological and psychological effects of stress during deadly force encounters, and make appropriate decisions about weapon selection and deployment. Additionally, you will learn current best practices for managing officer-involved shooting scenes and the importance of ongoing tactical firearms training for optimal performance under stress.
Less Lethal Options in Law Enforcement	1	Law enforcement officers must make split-second decisions when choosing and deploying less lethal options to control suspects while minimizing injuries to all parties involved. While less lethal options like conducted energy devices (CEDs), batons, OC spray, and beanbag rounds provide alternatives to deadly force, their improper use can result in serious injury or death. This interactive online course will teach you how to evaluate situations and select appropriate less lethal options while following legal guidelines and department policies. Additionally, you will learn proper documentation techniques and understand the Graham v. Connor factors for determining reasonable use of force.
Officer Rescue	1	This course will discuss a variety of topics that will inform and educate the law enforcement officer in the topic of officer rescue. The discussion of extraction techniques, prioritization of care, including triage and medical assessment could result in the saving of an officer and civilian lives.

PARTNERED CONTENT - CALIBRE PRESS

Course Title	Hours	Course Description
Approach: Buildings	1	Law enforcement is a dangerous profession and survival is often predicated on preparation and survival tactics. This is especially true when approaching a building, as the officer is typically unaware of what is going on inside and the potential dangers within. Due to the fact that many of these approaches occur while a crime is in progress or the suspect is still on the scene, building approaches present a variety of situations where an officer's life may be at stake. This course focuses on presenting strategies and precautions to increase officer safety both before and during a building approach. Numerous case studies, scientific research, statistics, and an array of videos of real-life encounters are utilized to offer training scenarios that assist in determining potential threats and which tactics to use to avoid surprises while in the disadvantageous position of approaching a building. This course provides an overview of the building approaches while considering the totality of the situation and your safety. It aims to provide a better understanding of the arriving officers objectives before an approach, the benefits of a stealth approach, safe approach tactics, and how to avoid the "fatal funnel" and kill zone.
Approach: People	1	Law enforcement can be a dangerous profession and survival is often predicated on proper preparation and survival tactics. Where many officers go wrong is that they assume a call is inconsequential and approach on auto pilot thereby disregarding their survival mindset. This course focuses on maintaining that survival mindset when approaching potentially dangerous people by emphasizing safe approaches, legal justifications to approach, and approach priority. Numerous case studies, scientific research, statistics, and an array of videos of real-life encounters are utilized to offer training scenarios that assist in identifying potentially dangerous approaches and how planning can help you when dealing with a dangerous suspect. This course provides an overview of the proper way to approach people by considering the totality of the situation and your safety. It aims to provide a better understanding of the when/then mentality, the three legal justifications for approaching people, approach priority, and the duties and responsibilities of the contact and cover officers.

Course Title	Hours	Course Description
Approach: Vehicle	1	Law enforcement is a dangerous profession and survival is often predicated on preparation and survival tactics, especially when approaching a vehicle. During an average year, approximately 12% of officers murdered in the line of duty are killed making vehicle contacts, and with the majority of these stops, potential danger cannot be known in advance. This course focuses on maintaining a survival mindset when approaching potentially dangerous vehicles and the tactics needed to be aware of potential hazards prior to approach. Numerous case studies, scientific research, statistics, and an array of videos of real-life encounters are utilized to offer training scenarios that assist in identifying potentially dangerous vehicle approaches and how to protect yourself in these scenarios. This course provides an overview of the proper way to approach vehicles while considering the totality of the situation and your safety. It aims to provide a better understanding of the circumstances for approaching vehicles, observations conducted before an approach, the types of approaches, and officer positioning upon arrival.
Body Language: Analysis of Deceptive Behavior	1	One of the greatest tools a law enforcement professional possesses is the ability to influence the overall outcome of interactions. This course focuses on today's law enforcement professionals and their ability to effectively evaluate people's behaviors to analyze and identify deception through speech, facial expressions, and body language. Numerous case studies, scientific research, and a wide array of videos of real-life encounters are utilized to offer training scenarios that assist in developing techniques for detecting deceptive behavior and identify various cues that someone may be lying. This course provides an overview of the indicators of deceptive behavior and techniques to determine truthfulness. It aims to provide a better understanding of the signs of deception, conducting statement analysis, Freudian slips, and body language cues that convey hidden meanings. It is essential for law enforcement professionals to be able to determine deception and to be able to detect and interpret meaning across a wide spectrum of communication types.

Course Title	Hours	Course Description
Body Language: Analysis of Pre-Attack Indicators	1	One of the greatest tools a law enforcement professional possesses is the ability to influence the overall outcome of interactions. This course focuses on today's law enforcement professionals and their ability to effectively evaluate and identify people's potentially dangerous behaviors. Numerous case studies, scientific research, and a wide array of videos of real-life encounters are utilized to offer training scenarios that assist in developing techniques for detecting pre-attack indicators and body cues that can indicate danger to law enforcement professionals. This course provides an overview of the indicators of attack and techniques to determine potentially dangerous human behaviors. It aims to provide a better understanding of danger cues through body language, unconscious indexing, verbal threats, and physical behavior that can indicate micro-aggressions. It is essential for law enforcement professionals to be able to identify pre-attack indicators as the safety of all involved is paramount in all situations.
Body Language: Reading People 101	1	One of the greatest tools a law enforcement professional possesses is the ability to influence the overall outcome of interactions. This course focuses on today's law enforcement professionals and their ability to effectively evaluate others through non-verbal communication and body language to make informed decisions and inferences. Numerous case studies, scientific research, and a wide array of videos of real-life encounters are utilized to offer training scenarios that assist in developing techniques for reading people's unconscious thoughts and actions via body language cues and responses. This course provides an overview of the six main non-verbals used by law enforcement professionals to determine underlying messages and unconscious communication. It aims to provide a better understanding of the types of non-verbal communication, methods of reading another person's body language, meaning behind various facial expressions, and learned versus innate behavior.

Course Title	Hours	Course Description
Body Language: Reading People 201	1	One of the greatest tools a law enforcement professional possesses is the ability to influence the overall outcome of interactions. This course focuses on today's law enforcement professionals and their ability to effectively evaluate others through non-verbal communication and body language to make informed decisions and inferences. Numerous case studies, scientific research, and a wide array of videos of real-life encounters are utilized to offer training scenarios that assist in developing techniques for reading the totality of people's body language, spoken words, and behavior in any given situation. This course provides an overview of all types of unconscious communication to allow law enforcement professionals to be aware of subtle changes in behavior and body language that can convey essential information.
Crisis Intervention	1	This course, developed in partnership with Calibre Press and featuring instruction from Lt. Jim Glennon, provides law enforcement professionals with practical skills and strategies for safely and effectively managing individuals experiencing acute mental health or behavioral crises. Crisis intervention is defined as a temporary, focused response aimed at stabilizing individuals, reducing risk, and returning them to a pre-crisis state or better. Unlike high-risk tactical incidents, this approach emphasizes communication, empathy, and voluntary compliance rather than force or arrest. Participants will explore the defining characteristics of crisis situations, including emotional intensity, time sensitivity, and appropriate personnel involvement. The course highlights key goals such as de-escalation, minimizing harm, and connecting individuals with mental health resources. Officers will learn how to apply empathy, ask effective questions, interpret behavior within context, and adopt a caretaker mindset. Tactical considerations—such as the strategic use of time, distance, and communication—are emphasized as critical tools for reducing stress and preventing escalation. Through scenario-based analysis, including mental health conditions like schizophrenia, students will gain insight into recognizing symptoms and responding appropriately. The course concludes with a structured, step-by-step intervention model, guiding officers from initial safety assessment through resolution and follow-up, ensuring a thoughtful, measured, and humane response to crisis situations.

Course Title	Hours	Course Description
Distracted Driving	1	A brief glance at a new billboard, a turn of the head to look into the backseat, a routine cell phone conversation -- these all have the potential to cause a deadly motor vehicle accident. According to the National Highway Traffic Safety Administration, 6 million to 8.3 million drivers crashed in the past five years as a result of being distracted. Distracted driving is receiving increasing attention from both the media and legislators, but there is still a long way to go before drivers are fully aware of the hazards involved. On average, drivers require about 3/4 of a second to react. When a driver's attention is diverted from the roadway, that reaction time can be drastically increased, and traumatic injury or fatality can be the tragic result. This course examines the problem of distracted driving and offers solutions and prevention measures for avoiding accidents due to distracted driving. Recent case studies are also presented along with a discussion of the lessons that can be learned from each.
Effective Communication with Vulnerable Populations	1	Poor communication can lead to serious consequences—intensified resistance, increased frustration, avoidable escalation of force, legal issues, overall magnification of the crisis at hand, etc. Effective, controlled communication in a law enforcement encounter is both a skill and a responsibility. During this course, developed in partnership with Calibre Press, Lt. Jim Glennon will explore topics such as vulnerable populations, why skilled communication is critical, barriers to effective communication, core principles of communicating with vulnerable groups, communication techniques, trauma-informed communication, and tips for communicating with specific vulnerable groups.
Emotional Survival in Law Enforcement	1	Law enforcement is a dangerous profession and survival is often predicated on preparation and both external and internal survival tactics. Due to the demands that exist in a law enforcement career, ensuring your own wellbeing and emotional survival can be daunting. This course focuses on presenting strategies to manage those demands and provides skills that can be immediately and easily put into practice to assist in your emotional survival. Numerous case studies, scientific research, statistics, and an array of videos of real-life situations are utilized to offer training scenarios that assist in managing the demands that are inherent in a career serving and protecting a community, as well as the demands in your own home and family-life. This course provides an overview of police culture and the negative effects of ignoring your emotional wellbeing, physical health, and coping skills. It aims to provide a better understanding of the stressors law enforcement professionals deal with every day, the results of those stressors, and how to start winning the battle against stress. Managing stress in an inherently dangerous profession is key to your emotional survival.

Course Title	Hours	Course Description
Guardians and Warriors: Seeking Balance	1	With law enforcement professionals today under increasing amounts of scrutiny in an already dangerous profession, the right mindset is key in managing everyday situations. Many officers have adopted a “warrior” mindset in order to physiologically deal with the stressors of their jobs, but they are also “guardians” in the way they protect the public. This course focuses on how to balance these two mindsets in order to maintain public trust, perform your duties at a high-level, and prevent crime and disorder. Numerous case studies, scientific research, statistics, and an array of videos of real-life situations are utilized to offer training scenarios that assist with channeling both the warrior and guardian mindsets and how they are applied to a wide range of circumstances. This course provides an overview of Sir Robert Peel’s Nine Principles of Policing and how they tie into the guardian and warrior mindsets. It aims to provide a better understanding of how these mindsets can be mutually exclusive and how effective training can be used to increase public trust. It also explores the phrase “Guardian Heart, Warrior Spirit” and the training aspects of knowing when to switch from one mindset to the other.
Guardians on the Grounds: Police-Fire Relations and Securing Facilities	1	In the case of an active threat or active shooter situation, it is essential to ask yourself, what is your mission? As this question may stir many answers, the goal must always conclude to working together as public safety— Fire and EMS working under the protection of the police will make entry for assessment, triage, and quickly coordinate an evacuation plan. Time to the wounded is lives saved. Moving forward from such tragedies, public safety professionals must learn from the research linked to certain stressors experienced by active shooters. The community plays a vital role in acting as the eyes of Law Enforcement and in what actions may be necessary to keep the community safe. This course provides an overview of the perspective behind the active shooter, the victims, and the first responders involved in active threat situations. We will be looking into current events involving active shooters and what, as a unit, can be accomplished with a common understanding of our on-going mission.

Course Title	Hours	Course Description
Implicit Bias: Facts & Myths	1	With law enforcement professionals today under increasing amounts of scrutiny and many of their actions caught on camera, charges of bias have become more frequent. In these instances, many officers are depicted as having a racial bias or prejudice against various segments of the population, but often they don't show the entirety of the situation. However, this does not mean that implicit bias doesn't exist in law enforcement; it merely emphasizes that not all biases are illicit or racial. This course focuses on understanding the four types of bias and how preconceived opinions can have a negative impact on your job performance and public trust. Numerous case studies, scientific research, statistics, and an array of videos of real-life situations are utilized to offer training scenarios that assist with identifying the inherent issues with explicit, implicit, illicit and racial biases and how they can be applied unconsciously to a potential suspect. This course provides an overview of implicit bias and the differences between bias and prejudice. It aims to provide a better understanding of the four types of biases and how bias influences situations in law enforcement. It also explores the rise of implicit bias and how both confirmation and observational biases can affect job performance.
Interaction Principles for De-Escalation Success	1	One of the greatest tools a law enforcement professional possesses is the ability to influence the overall outcome of interactions. This course focuses on today's peacekeeper and their ability to effectively evaluate others – and by means of interaction – make sound decisions that result in safe and successful resolutions. Numerous case studies, scientific research, and a wide array of videos of real-life encounters are utilized to offer training scenarios that assist in developing techniques for dealing with people during all types of interactions to de-escalate potentially volatile situations. This course provides an overview of the interaction skills needed by law enforcement professionals to successfully de-escalation situations. It aims to provide a better understanding of the seven principles of interaction, de-escalation and conflict stages, and potential pitfalls to avoid during any human interaction.

Course Title	Hours	Course Description
Kinesics Interviewing: Reading the Suspect & Detecting Deception	1	One of the greatest tools a law enforcement professional possesses is the ability to read a suspect and detect deception during interviews. This ability allows the interviewer to detect unconscious thoughts and actions from the suspect that they would rather keep hidden. This course focuses on the ability to effectively read people's behaviors, speech, facial expressions, and body language in order to conduct effective interviews. Numerous case studies, scientific research, and a wide array of videos of real-life scenarios are utilized to offer training scenarios that assist in developing techniques for reading human communications, both verbal and non-verbal, and detecting deceptive behavior. This course provides an overview of what to watch for when you're reading people and the indicators of deceptive behavior. It aims to provide a better understanding of how to effectively interview and interrogate a potential suspect, including how body language can reveal unconscious thoughts and feelings that can convey hidden meanings. It is essential for law enforcement professionals to be able to determine deception and to be able to read and interpret meaning across a wide spectrum of communication methods.
Leadership: Personal Agenda or Mission Success	1	Law enforcement is a dangerous profession, and exceptional leadership is essential to ensure department safety and success. To be an effective leader, you must understand the people you intend to lead and ensure that the vision you represent is effectively communicated. This course focuses on finding the leader within yourself and the necessary leadership skills required to excel in accomplishing your department's goals. Numerous case studies, scientific research, statistics, and an array of videos of real-life situations are utilized to offer training scenarios to identify the skills all great leaders need to have, and the training necessary to ensure your leadership principles are not compromised by stress. This course provides an overview of leadership skills in law enforcement and the three principles of legitimacy. It aims to provide a better understanding of how stress can affect decision making and the difference between diverted and focused stress. It also explores how to balance citizen service and officer/citizen safety through extensive training. With leadership in law enforcement always evolving, it is crucial to understand the training required to be an effective leader.

Course Title	Hours	Course Description
Motivation and Bureaucratic Roadblocks	1	Law enforcement is a demanding profession, and a positive organizational culture is essential to creating a motivating environment that enforces a sense of purpose. To effectively motivate a group of officers, you must have their trust and recognize that they are your greatest resource for creating a successful department. This course focuses on how to effectively foster a motivating environment while being aware of bureaucratic roadblocks that may hinder your efforts. Numerous case studies, scientific research, statistics, and an array of videos of real-life situations are utilized to offer training scenarios that identify how the right culture is essential to motivation, and the obstacles that bureaucracy creates which can sap an officer's motivation to be their best. This course provides an overview of what is needed to motivate a group and how the right culture can make or break a department. It aims to provide a better understanding of the bureaucratic roadblocks that can affect law enforcement professionals and how they can be used to beat the desire and motivation out of an officer. It also explores the three (3) basic drives of the workforce and how self-determination theory can be applied to law enforcement. Motivation is a key factor in any successful organization, and it becomes even more important with the difficult job law enforcement professionals have to perform every day.
Roadway Dangers	1	Studies have found that more law enforcement officers are killed and injured in and around their vehicles than by felonious assaults. To drastically reduce these numbers, a cultural shift must occur when it comes to roadway activities. This course focuses on roadway dangers that include everything from operating motor vehicles on patrol, pursuits and emergency responses to positioning on stops, directing traffic and assisting on accident scenes. Numerous case studies, scientific research, and an array of videos of real-life encounters are utilized to offer training scenarios that assist in developing techniques for identifying roadway dangers and how to prevent unnecessary injury or even death. This course provides an overview of the various roadway dangers a law enforcement professional will encounter over the course of their careers. It aims to provide a better understanding of your responsibilities behind the wheel of a vehicle, pursuit policy, and appropriate decision making while on the roadway.

Course Title	Hours	Course Description
Shoot/Don't Shoot: The Jesse Kidder Incident	1	In law enforcement one of the most difficult and consequential decisions an officer has to make is whether or not to use lethal force. These decisions are often made under intense stress and need to be made in the blink of an eye but carry long-lasting effects. This course focuses on situations where officers needed to make a shoot or don't shoot decision and the consequences of their actions. Numerous case studies, scientific research, and a wide array of videos of real-life encounters are utilized to offer training scenarios that show situations where officers need to make lethal force decisions and how the perspective of the officer affects the outcome of these encounters. This course provides an overview of the limitations of body cameras in these situations and how effective training can prepare an officer when these encounters occur. It aims to provide a better understanding of potential danger cues, such as micro-gestures and facial expressions that can indicate that an officer may need to use lethal force. It also explores the responses officers can have in these situations and how they select the response that works best for them in the moment.
The Essential Component of De-Escalation and Conflict Resolution	1	One of the greatest tools a law enforcement professional possesses is the ability to influence the overall outcome of interactions. This course focuses on today's peacekeeper and their ability to effectively evaluate others – and by means of communication – make sound decisions that result in safe and successful resolutions. Numerous case studies, scientific research, and a wide array of videos of real-life encounters are utilized to offer training scenarios with the goal of understanding improving your de-escalation techniques and conflict resolution skills. This course provides an overview of the essentials of de-escalation and conflict resolution. It aims to give law enforcement professionals a better understanding of the importance of effective communication skills to defuse potentially volatile situations.

Course Title	Hours	Course Description
The Fatal Four	1	Law enforcement is a demanding profession, and the job can take a toll on any law enforcement professional, both mentally and physically. This course focuses on the potentially fatal dangers police officers face every day in the form of felonious assaults, roadway incidents, lack of physical conditioning, and not addressing mental health issues. Numerous case studies, scientific research, statistics, and an array of videos of real-life situations are utilized to offer training scenarios that identify potentially fatal situations, how being aware of your surroundings in these situations can help minimize the dangers you could potentially face, and how to prepare yourself to deal with potentially fatal encounters. This course provides an overview of the four major areas that put officers at risk of injury or death and how to minimize exposure to those fatal dangers. It aims to provide a better understanding of the importance of physical fitness and the impact poor physical health can have on the life expectancy of police officers. It also explores the prevalence of officer suicide, the indicators of potential suicide that may be presented, and how to help. Due to the nature of the job, potentially fatal encounters are an inevitable part of being a law enforcement professional, and it's essential to understand how best to approach these situations.
The Fundamentals of Stress 101	1	Law enforcement is a demanding profession, and the stressors of the job can take a toll on any law enforcement professional. To effectively manage stress, you must understand what stress looks like, what triggers your stress, and the difference between acute and chronic stress. This course focuses on the fundamentals of stress, how you feel when you're stressed, and how stress can affect you on the job. Numerous case studies, scientific research, statistics, and an array of videos of real-life situations are utilized to offer training scenarios that identify the difference between good stress and bad stress, how stress can affect your fight or flight response, and how you can practice for stress to use it to your advantage. This course provides an overview of the stress response in humans and how it is designed to deal with threats. It aims to provide a better understanding of the biological factors of stress and how it can affect your body. It also explores the four (4) "F's" of the flight or fight response and how your biology can trump training in these moments. Due to the nature of the job, stress in an inevitable part of being a law enforcement professional, and it's essential to understand what triggers your stress and how it can affect you.

Course Title	Hours	Course Description
The Fundamentals of Stress 201	1	Law enforcement is a demanding profession, and the stressors of the job can take a toll on any law enforcement professional. To effectively address stress, you must understand the phases of stress, and how to prepare and work through both acute and chronic stressors. This course focuses on how to mitigate stress through the three phases of stress, the circle of control, and what your body needs after stressful events. Numerous case studies, scientific research, statistics, and an array of videos of real-life situations are utilized to offer training scenarios that identify how to stack the deck in your favor against stress, how fatigue greatly impacts decision-making, and how to move forward after stressful events. This course provides an overview of how to mitigate stress and how to recover both mentally and physically after stressful events. It aims to provide a better understanding of the circle of control and the difference between control and influence. It also explores how physical fitness and fatigue can directly affect how you handle stress and the devastating effects of chronic stress on an officer's health. Due to the nature of the job, stress in an inevitable part of being a law enforcement professional, and it's essential to understand how to effectively deal with stress in order to minimize or mitigate its negative effects.
The Graham Standard	1	The ability to conduct swift yet constructive decision-making is essential to executing any action taken against individuals who may appear to be acting suspiciously. Police are often forced to make split second judgements in circumstances that are tense, uncertain and rapidly evolving about the amount of force that is necessary dependent on the situation. In the case of Graham v. Connor 490 us 386 (1989), we witness the officer's use of force analyzed under the Fourth Amendment "objective reasonableness" standard and the incapability of providing precise definition or mechanical application when considering the opposing party. This course provides an overview of this specific case that not only supports the warrior aspect an officer must possess but understand the significance of the guardian aspect and the balance between the two characteristics— surrounding the decision to apply force and post incident.

Course Title	Hours	Course Description
Truths of Human Interaction	1	One of the greatest tools a law enforcement professional possesses is the ability to influence the overall outcome of interactions. This course focuses on today's peacekeeper and their ability to effectively evaluate others – and by means of communication – make sound decisions that result in safe and successful resolutions. Numerous case studies, scientific research, and a wide array of videos of real-life encounters are utilized to offer training scenarios with the goal of understanding the various types of human interactions and how being aware of these "truths" can further your overall professional goal. This course provides an overview of human interactions and the importance of truly understanding what these interactions intimate. It aims to give law enforcement professionals a better understanding of the types of interactions, meaning behind verbal and non-verbal cues, the importance of making people feel valued and the avoidance of career-ruining mistakes.
Women in Leadership	1	Law enforcement is a dangerous profession and exceptional leadership is integral to ensure department safety and success. In the past, men have traditionally held the leadership roles in law enforcement, but with more women entering the profession every day it is essential and beneficial to have more female leadership. This course focuses on presenting qualities that women possess that makes them superb leaders and the necessary leadership skills to excel in the law enforcement profession. Numerous case studies, scientific research, statistics, and an array of videos of real-life situations are utilized to offer training scenarios to identify the skills all great leaders need to have, and the qualities women possess that set them apart from their male colleagues. This course provides an overview of leadership qualities in law enforcement and the difference in leadership qualities between men and women. It aims to provide a better understanding of the strengths of female leadership, the power of appreciation, and how to maintain a positive communal spirit. Law enforcement is always in need of excellent leadership and women possess qualities to successfully lead the way.

PATROL

Course Title	Hours	Course Description
Arrest Procedures	1	Making an arrest is one of the most critical and legally complex tasks a law enforcement officer will undertake. This interactive online course covers the laws of arrest, current case law, arrest procedures, and contemporary issues related to this fundamental responsibility. Special emphasis is placed on the legal justifications, limitations, and requirements necessary for lawful arrests. By understanding these aspects, officers can minimize legal liabilities and ensure arrests are conducted properly and safely.
Body Cameras	1	The increasing use of body-worn cameras presents a means of a remedy to bridge the gap of community distrust and police accountability. This course outlines how the camera program will strengthen the performance of good police officers and reveal officers who engage in misconduct and abuse. It also describes the policies and procedures adopted by an agency in a successful program and how the administration's willingness to hold the officers accountable to the camera use contribute to its success.
Initial Incident Command for In Progress Events	1	While most incident command structures prioritize emergency medical and fire services, law enforcement requires distinct procedures for handling various critical incidents. This interactive course focuses on the development of specialized incident command systems tailored to law enforcement's role during initial responses to emergencies. The course emphasizes the importance of interagency collaboration with fire and EMS, recognizing different incident types, and implementing policies that guide first responders in crisis situations. Participants will gain an understanding of key incident command principles, communication strategies, and lessons learned from previous critical incidents.
Missing Persons - Initiating an AMBER or Silver Alert	1	A missing person case is among the most urgent investigations you may encounter. This interactive online course focuses on the critical and time-sensitive nature of investigating missing person incidents, particularly those involving AMBER and Silver Alerts. Understanding the criteria for issuing AMBER and Silver Alerts, along with the procedures for gathering and processing necessary information, is essential for an effective response. The course covers the background and development of AMBER and Silver Alerts, the populations most likely to require them, and the investigative steps involved in such cases. Participants will also learn how to navigate the National Crime Information Center (NCIC) process, including the entry and release of alerts, as well as additional methods for notifying the public and other agencies.

Course Title	Hours	Course Description
Open Carry Interactions	1	The purpose of this course is to provide a refresher on the Second Amendment and to discuss open carry, permitless carry, license to carry, concealed carry laws, and to identify the different states that have various gun laws. This course will discuss the effects of open carry on violent crimes and look at potential policies for law enforcement to address open carry encounters. The course will also examine the concerns that law enforcement officers have regarding new open carry laws.
Report Writing to Win Cases	1	Effective report writing is one of the most important tools that you, as a law enforcement officer, can have on your tool belt. This course discusses report writing for patrol officers. Emphasis is given to skills that you can use to be effective in your written communication with others, whether that is with the courts, attorneys, or even your supervisors.
Restraint Devices and Legal Issues	1	Law enforcement officers must know when and how to use restraints, considering factors such as the subject's cooperation, special circumstances, the type of restraint, and agency policies. This interactive online course reviews essential procedures for using various law enforcement restraint devices. The legal liabilities and thorough documentation of restraint use are critical components of proper restraint application. Officers should only use approved restraints and techniques to avoid potential death, injury, or legal liabilities.
Risk Mitigation on Traffic Stops	1	An officer's most common and dangerous public contact is through the traffic stop. Law enforcement officers know that there are no "routine" traffic stops, as each stop encompasses unidentified risks through every vehicle, bicycle, or pedestrian contact. A variety of reasons exist for law enforcement officers to stop a vehicle, but the most common is a traffic code violation. This interactive online course aims to educate officers on mitigating risks during traffic stops using statistical analysis and discussing various traffic stop tactics.

Course Title	Hours	Course Description
Search and Seizure	1	To gain a better understanding of search and seizure, it's worth reviewing the origin of the Fourth Amendment and what initiated the need. The creators of the United States Constitution sought protection for citizens against unreasonable searches and seizures by the government. Perhaps no other amendment had grown out of the experiences and frustrations of the colonists than the ability of the British government's ease to enter and search a citizen's home for contraband. Numerous cases and their outcomes have been used to examine the issues of search and seizure throughout this course.
Sex Crimes Against Children	1	This course will discuss child sexual abuse. Emphasis will be given to information that the patrol officer can use to recognize, identify, and investigate child sex crimes. Every patrol officer needs to be able to recognize and take appropriate actions with cases of child sexual abuse. However, these cases are particularly delicate, and prosecuting them is an intricate process. Special consideration and emphasis will be on resources to allow an officer to successfully charge and prosecute these difficult and sensitive types of incidences.
Suicide by Cop	1	An officer can be a handy tool for an individual contemplating suicide. The subject knows the police are only a phone call away from any location, and they know that officers are trained to deliver deadly force. The suicide-by-cop subject also knows that they can provoke a situation where the officer will be forced to shoot them. If the officer recognizes known indicators early in a confrontation, the officer may use specific tactics in an impending suicide-by-cop incident. This course looks at pre-incident indicators of potential suicide-by-cop events based on hundreds of incidents studied by the Los Angeles County Sheriff's Department.

Course Title	Hours	Course Description
Tactical Decision-Making in the Field	2	This comprehensive course provides law enforcement officers with essential skills for making effective tactical decisions in high-pressure field situations. Through an interactive fireside chat format featuring experienced law enforcement professionals, participants will explore the critical decision-making processes that occur during 99% of police work—from routine traffic stops to complex emergency responses. Participants will gain practical tools for making sound tactical decisions that prioritize officer safety, public safety, and legal compliance while maintaining community trust and professional standards. The course emphasizes that effective decision making is not just about high-profile incidents, but about the thousands of daily decisions that can prevent situations from escalating to critical incidents.
Traffic Stops and Racial Profiling	1	With approximately 50,000 traffic stops occurring daily, these interactions are significant for public safety and crime prevention. While most traffic stops are viewed favorably by the public, unprofessional conduct and racial profiling remain concerns. This interactive online course delves into the critical aspects of traffic enforcement by law enforcement in the United States, focusing on the human factors and the implications of racial profiling during traffic stops. This course aims to educate participants on the importance of fair and professional traffic enforcement, highlighting the need for transparency and training to reduce racial disparities.
Understanding Hate Crimes	1	The economic and political climates in the United States have historically contributed to a rise in violent activity by extremist groups and an increase in hate crimes. Hate crimes target individuals based on race, gender, religion, sexuality, or political affiliations, while extremist groups often carry out violent attacks against government entities and law enforcement officers. This interactive online course aims to equip law enforcement officers with the knowledge to understand extremist ideologies, recognize signs of extremist activities, and respond appropriately to hate crimes.

SPECIAL POPULATIONS

Course Title	Hours	Course Description
Cultural Competency in Law Enforcement	1	Cultural competency is defined as the ability to understand, appreciate, and interact with people of different cultures or belief systems from one's own. It is not a matter of if, but when, you will need to engage a citizen with a different culture or belief system. Through diversity, you can integrate your strength of experience, skills, perspectives, and understanding into progress. This can lead to more efficient communication with the citizens you serve. The purpose of this online course is to open discussion on this vital topic and to aid you in increasing your own awareness and understanding of the multiple and diverse cultures that our country is made up of.
First Amendment Auditors and Sovereign Citizens	1	This course defines and examines both first Amendment Auditors and sovereign citizens, provide background information on both groups, and discuss how they came to exist. The course will also provide examples of interactions with both groups by law enforcement and courts, examples of threats to law enforcement, and how officers should handle interactions with both groups.
Human Trafficking Basics for First Responders	1	Human trafficking is one of the world's most appalling crimes against our social and moralistic beliefs, and it continues to degrade our society as it persists and spreads. In this course, we seek to discuss and analyze the topic of human trafficking and how you, the first responder, can assist in identifying and investigating such incidents.
Interactions with Individuals with Disabilities	1	People with disabilities may move, behave, or speak differently from what first responders may expect. This can result in first responders assuming that the person is intoxicated or uncooperative instead of considering if they may have a disability. This interactive online course will provide you with effective methods of engaging with individuals who have intellectual and/or developmental disabilities during emergency response situations. Addressing various disabilities such as autism spectrum disorder, ADHD, Down syndrome, and fetal alcohol spectrum disorder, this course offers insights into recognizing signs, understanding behaviors, and employing specialized approaches for these individuals. You will learn to navigate potential communication barriers, assess situations calmly, and tactically reposition yourself to ensure a non-threatening and appropriate response, enhancing your ability to serve the diverse needs of individuals with disabilities.

Course Title	Hours	Course Description
Understanding Autism Spectrum Disorder for First Responders	1	In the US, it is estimated that 1 in 36 children have autism and 1 in 45 adults have autism. This interactive online course is designed to equip first responders with crucial insights into Autism Spectrum Disorder (ASD) to facilitate safer and more effective interactions. The course focuses on identifying ASD traits, understanding associated mental and physical issues that may coexist, and addressing potential difficulties in communication and behavior. It provides tools and approaches to navigate encounters with individuals with ASD in various public safety roles. You will learn how to recognize signs of ASD, approach situations calmly, and tactically reposition yourself to ensure appropriate and non-threatening interactions, ultimately enhancing your ability to assist and support individuals with ASD in emergency situations.

USE OF FORCE / DE-ESCALATION

Course Title	Hours	Course Description
Excessive Force	1	Law enforcement personnel are frequently confronted with the decision to use force to apprehend a suspect. Often, there is only a split second in which to choose the proper course of action. Although a decision may be required immediately, officers do not often have the luxury of knowing all the information upfront. Is the suspect armed? Is anyone in danger? Is the suspect hiding anything? Hindsight may be 20/20, but will the officer's actions be compelling enough to convince a jury in the peaceful chambers of a judge's courtroom? The limitations to time and knowledge make any use of force decision a challenge. Through extensive training and experience, making the right decision is expected to become nearly instinctive to the officer. And in the overwhelming majority of cases, law enforcement personnel do make wise and effective use-of-force decisions.
Use of Force	1	Law enforcement officers in the United States are mandated by the citizens they serve, with a broad variety of functions to include fighting crime, maintaining order, providing service to others, solving community problems and – where necessary – dispensing of force. Arguably the most defining characteristic of police work is an officer's ability to use force when enforcing the law. While occurrences of this nature may be rare, relative to the overall number of interactions between citizens and the police, incidents involving use of force occur daily in towns and cities throughout the country.
Use of Force/De-escalation	1	This 1-hour on-line, self-paced course is designed to provide law enforcement officers the knowledge and strategies to safely bring volatile situations with persons in crisis to a non-violent conclusion. This course provides assessment techniques allowing officers to recognize signs of crisis and potential underlying causes of crisis. Officers will gain an awareness of individual behaviors and traits that enhance or hinder de-escalation efforts, and develop the ability to implement verbal and non-verbal de-escalation strategies, including self-control, when encountering a person in crisis. Officers will be better equipped to evaluate how policing tactics impact the outcome of an interaction with a person in crisis.

STATE SPECIFIC - TEXAS

Course Title	Hours	Course Description
TCOLE Advisory Board Training	1	The Texas Commission on Law Enforcement Officer Standards and Education (TCLEOSE) serves as the regulatory agency responsible for the development and enforcement of law enforcement standards. TCLEOSE was created and granted statutory authority under Chapter 1701 of the Texas Occupations Code. The purpose of this training is to provide members of the advisory board of the statutory authority under which they are appointed as well a review of the rules promulgated by the Commission regarding the duties and function of the advisory board.
TCOLE Asset Forfeiture #3255	2	Peace officers are subject to civil lawsuits, criminal prosecution, and constitutional violations due to improper asset forfeiture procedures and failure to follow statutory requirements. Most asset forfeiture legal challenges can be prevented by understanding proper seizure methods, constitutional protections, and procedural safeguards established by Texas law. This interactive online course will teach you how to identify contraband and proceeds according to statutory definitions, apply proper search and seizure methods while ensuring constitutional compliance, and execute post-seizure procedures within required time limits. Additionally, you will learn to analyze pre-seizure factors including property ownership and potential defenses, coordinate with prosecutors for successful forfeiture proceedings, and ensure appropriate use of forfeited assets in compliance with statutory restrictions. You will also learn to balance effective law enforcement objectives with protection of individual rights and due process requirements.
TCOLE Child Safety Check Alert List #4068	1	Peace officers are subject to civil liability, criminal prosecution, and professional sanctions due to improper handling of child safety situations and failure to follow Child Safety Check Alert List procedures. Most child protection legal challenges and missed opportunities to help at-risk children can be prevented by understanding proper CSCAL response protocols and interagency coordination requirements. This interactive online course will teach you how to distinguish CSCAL entries from missing person reports, apply proper response procedures when encountering listed individuals, and execute authority to take temporary possession of children based on immediate danger standards. Additionally, you will learn proper placement and release procedures including required database verifications, reporting requirements to both DFPS and TCIC for maintaining system accuracy, and professional responsibilities including trauma-informed approaches and cultural sensitivity. You will also learn to coordinate effectively with Child Protective Services personnel while prioritizing children's safety and welfare in compliance with Texas Family Code requirements.

Course Title	Hours	Course Description
TCOLE Civilian Interaction Training #30418	2	Peace officers are subject to complaints, civil liability, and sometimes criminal prosecution due to improper civilian interactions and failure to follow standardized procedures during traffic stops. Most negative police-citizen encounters can be prevented by consistently applying professional communication techniques and the Seven Step Violator Contact Method. This interactive online course will teach you how to conduct professional traffic stops using standardized procedures, manage civilian expectations based on Community Safety Education Act requirements, and reduce tension through proper communication and procedural adherence. Additionally, you will learn appropriate responses to civilian recording of police encounters, complaint and compliment procedures under the Sandra Bland Act, and legal frameworks governing civilian obligations during police contacts. You will also learn professional departure procedures that reinforce positive police-community relations while maintaining officer safety protocols.
TCOLE Cultural Diversity #3939	8	Law enforcement officers interact with increasingly diverse communities where cultural misunderstandings can escalate conflicts, compromise officer safety, and damage police-community relationships. Research shows that culturally competent policing significantly improves community cooperation, reduces use of force incidents, and enhances public trust in law enforcement. This interactive online course will teach you to recognize your own cultural biases and their impact on decision-making, understand the dimensions of diversity in your community, and develop effective cross-cultural communication strategies. Additionally, you will learn to apply the four dimensions of cultural competence—awareness, attitudes, knowledge, and skills—to build stronger community partnerships and improve safety outcomes for both officers and citizens.
TCOLE Identity Theft Crimes #3277	3	Peace officers are subject to civil liability, criminal prosecution, and professional sanctions due to improper handling of identity theft investigations and failure to follow established procedures for victim assistance and evidence collection. Most identity theft cases can be successfully investigated and prosecuted when officers understand proper documentation requirements, interagency coordination protocols, and victim recovery procedures. This interactive online course will teach you how to recognize various methods of identity theft, apply federal and state legal frameworks including the Identity Theft and Assumption Deterrence Act and Texas Penal Code Section 32.51, and conduct thorough investigations with proper reporting procedures. Additionally, you will learn when to coordinate with federal agencies such as the FBI and Secret Service based on case characteristics, implement security alert and credit protection measures for victims, and create effective prevention education programs for community outreach. You will also learn comprehensive victim assistance and recovery procedures including documentation requirements and coordination with financial institutions and credit reporting agencies.

Course Title	Hours	Course Description
TCOLE Legislative Update #3189	3	Texas peace officers face significant legal and operational challenges due to constantly evolving state laws, court decisions, and regulatory requirements that directly impact their daily duties and enforcement authority. Failure to stay current with legislative changes can result in improper enforcement actions, civil liability, and compromised public safety outcomes. This interactive online course will teach you the critical updates from the 89th Legislative Session, including new TCOLE training requirements, enhanced school safety measures, updated criminal offenses, and revised emergency detention procedures. Additionally, you will learn how to apply new use of force standards from Barnes v. Felix, implement transportation code modifications, and utilize enhanced information sharing protocols between law enforcement agencies and community supervision departments.


POLICE